

Working With Us



ABOUT PARKOUR UK

As the National Governing Body for parkour in the United Kingdom, Parkour UK is committed to supporting and developing the sport at all levels.

We aim to encourage everyone to be more active and enjoy the benefits of parkour, while also ensuring that practice spaces remain safe and accessible for everyone.

We believe in fostering a strong, inclusive community where everyone feels welcome, regardless of their experience or background.

We empower parkour practitioners by offering valuable resources, guidance, and certifications for coaches.

We celebrate parkour culture and work with local and international partners to create more opportunities for people to participate and grow the sport, from beginners to some of the world's best parkour athletes and performers.

OUR BOARD

Our Board is a combination of independent members who are openly recruited, and those appointed by our members.

It is a skills-based board, ensuring we have the right skills and experience in the boardroom to achieve our objectives and meet our responsibilities. We strive to incorporate diverse perspectives from both the parkour community and beyond.

One of the appointed Independent Directors will serve as the Independent Chair, and another will hold the position of Senior Independent Director.



Non-Executive Director - Diversity, Equality & Inclusion

The Role

The current ED&I Independent Director is stepping down, and as such we are looking to replace this role.

We are particularly keen to encourage applications from young people. We believe it is essential that our leadership reflects the communities we serve, and we want to ensure that the voices of young people are meaningfully represented at a strategic level. We welcome applications from individuals of all backgrounds, experiences and perspectives, especially those who can bring insight into the experiences of young people in the sport.

We are looking for someone who can act as a strong and authentic voice for participants, helping to shape an inclusive and representative future for parkour.

As part of the role, you will also act as Chair of the ED&I Subcommittee, which plays a key role in shaping and delivering our organisational strategy. This includes:

- Leading on the development and implementation of the Diversity and Inclusion Action Plan (DIAP)
- Supporting the ongoing development of our People Plan, ensuring it is embedded effectively in our working practices
- Providing insight, challenge and specialist input to strengthen our approach to equality, diversity and inclusion

We recognise that meaningful progress across the parkour community and wider sport sector is achieved through collective effort. We are committed to building strong partnerships, co-creating with our community, and actively engaging with young people to shape future opportunities.

This is an exciting opportunity for someone who is passionate about making a difference and helping to ensure parkour is a safe, inclusive and representative space for all.

Responsibilities

- To attend all the Board meetings as the equality, diversity and inclusion representative and any Extraordinary General Meetings as required.
- Be prepared to read the Board packs in advance, forward any critical agenda items on a timely basis in advance to the Chair and CEO and be an active participant in the meetings.
- Provide leadership and expertise on complex issues relating to equality, diversity and inclusion in sport and act as a strategic business partner.
- Be ready to challenge traditional thinking, debate constructively and provide clarity and strategic oversight, as well as impartial advice and sound judgement.
- Assist the Board in monitoring the implementation of equality, diversity and inclusion policy.
- Be a critical friend and act as a sounding board to Chair and CEO on all matters to do with diversity and inclusion.
- Chair the equality, diversity and inclusion subcommittee.
- Help resolve conflict by making persuasive arguments and navigating competing priorities, putting the success of Parkour UK at the forefront of decision making.
- Provide best practice governance to protect Parkour UK's reputation and to maintain integrity and high ethical standards.
- Champion diversity and inclusion issues within the Board ensuring that Parkour UK maintains the highest levels of active engagement and best practice.

Non-Executive Director - Diversity, Equality & Inclusion

Skills, Knowledge and Experience

- Experience and knowledge of diversity and inclusion in either a commercial, voluntary, or public sector context. Specifically, experience of creating and implementing policy in this area.
- An understanding of the objectives and key activities (OKRs), current major initiative and significant issues for Parkour UK or Sport England tier 3 governance requirements.
- UK company board experience would be beneficial but not essential.
- Be able to maintain strictest confidentiality of sensitive information.
- Able to build and maintain strong, transparent relationships with key stakeholders.
- Strong intellect and analytical ability; innovative thinker and ability to focus on the issues to be dealt with.
- Strong decision-making skills that allow informed decisions to be made on a variety of matters. Behavioural competencies and qualities required.
- Drive and commitment and the ability to demonstrate this to others.
- Strong interpersonal, communication and negotiation skills and the ability to develop effective, sustainable partnerships.
- Selflessness, integrity, objectivity, accountability, openness, honesty, and leadership (Nolan Principles).
- Dynamic, enthusiastic, and energetic. · Resilience and ability to make things happen.
- Capacity to devote the necessary time and effort.
- A willingness to be an ambassador for the organisation and the sport.
- Ability in partnership working and relationship management.

Time commitment: Board: x4 meetings per year, in person and online.

EDI Subcommittee - Chair x4-6 meetings of 90 mins per year

Outside of meetings, the ability to devote appropriate time to meeting preparation, remote support for executive team and board as required.

Term: 4 years, with the opportunity to be appointed for a further 4 years (maximum of two terms).

Role Type: Voluntary and unremunerated.

We appreciate your interest in reviewing the role requirements and applying for the position. We strongly encourage individuals from all demographics to apply as we aim for our organisation to reflect the diverse society that we serve. We seek candidates from varied backgrounds who align with our [strategy](#).

If you wish to have a confidential, informal conversation about the post, or if you require any additional support or adjustments to be made to enable you to engage with the recruitment process, please email the Head of Development, Nadine Barnard: nadine.barnard@parkour.uk

How To Apply

PLEASE INCLUDE JOB CODE "EDI-NED"
IN THE SUBJECT LINE OF YOUR EMAIL



TO APPLY

Please submit the following to info@parkour.uk by midnight on **5th April 2026**. Please include the job code in the subject line.

- 1.) An up-to-date curriculum vitae (maximum 2 sides of A4), which provides a summary of key achievements and responsibilities.
- 2.) A covering letter (maximum 2 sides of A4), which addresses the skills, knowledge, and experience required for the role.
- 3.) Contact details including daytime and evening contact numbers.
- 4.) Complete the anonymous diversity data monitoring form, which is linked [here](#).



CELEBRATING DIVERSITY

Parkour UK actively promotes diversity in employment and sport and welcomes applications from all parts of society.

SUPPORTING THE APPLICATION PROCESS

If you have any questions about the recruitment process, please contact info@parkour.uk, and we will respond within two working days.

REVIEWING APPLICATIONS

We will undertake a pre-screening exercise to remove any personal information that is not relevant to the shortlisting process.

A panel will review and thoroughly consider all the applications we receive.

We will shortlist based on the examples given / evidence presented for the skills, knowledge and experience required. We will contact shortlisted candidates during the week following the closing date with details of an invitation to an online interview via Microsoft Teams.

Following the interviews, the role will be offered. We encourage applicants to contact us before applying if they have any concerns regarding the interview.