

# parkouruk

## Building an Inclusive Future:

### Parkour UK's Diversity & Inclusion Action Plan (DIAP)

#### What is the Parkour UK DIAP?

The DIAP outlines our dedication to breaking down barriers, fostering a sense of belonging, and ensuring that everyone, regardless of background or ability, has the opportunity to participate, progress, and thrive within the parkour community

#### Linking to our strategy we will focus on the following priority areas:

- Children and young people
- Inactive women and girls
- Areas of low socio-economic status (IMD 1-4)

### How will we do this?

#### Governance & Leadership

Inclusive recruitment and diverse panels • Board accountability and ED&I leadership roles • Regular reporting through a sub-committee • Strong governance and risk management for inclusion

#### Representation

Embedding ED&I as a golden thread in the 2035 strategy • Continuous staff training • Policies aligned with the Equality Act 2010 • Inclusive communication and consultation on transgender inclusion

#### Data Insight

Developing a People Plan

- New membership platform to collect and analyse ED&I data
- Mapping and surveys to inform decisions
- Regular workforce diversity monitoring

#### Stakeholder Participation

Youth and women's forums • Increasing participation of women and girls • Partnerships with schools and local communities • Research into inclusion and access